

NATIONAL DIVERSITY AWARENESS MONTH



The concept of diversity means understanding that each individual is unique, and recognizing our individual differences. These differences can be along the dimensions of race, ethnicity, gender, sexual orientation, socio-economic status, age, physical abilities, religious beliefs, political beliefs, or other ideologies. Diversity awareness allows the exploration of these differences in a safe, positive, and nurturing environment. It is about understanding each other and moving beyond simple tolerance to embracing and celebrating the rich dimensions of diversity contained within each individual.

Diversity awareness skills extend beyond mere tolerance to encompass exploration of such individual differences, respecting them, and ultimately nurturing a healthy relationship with the individual despite the differences. With the help of these skills, organizations foster a harmonious environment where mutual respect and equity are intrinsic, protecting the workforce diversity that is deemed necessary by any organization that intends to compete globally.

Did you know?

April of 2004 was when we started to recognize and celebrate Diversity Month to honor the diversity that surrounding us all.

Diversity Awareness Month is all about opening dialogues that foster an appreciation of the

differences that separate us as well as the similarities that unite us.

The Global Diversity Awareness Month is October. However, in United States we celebrate Diversity Awareness Month in April.

According to United States Census Bureau, the Foreign born persons, between the period of 2011-2015 is 6.7% of the St Louis City, Missouri total population of 315,685

READ . SLEEP . REPEAT ' S

Month of DIVERSITY
all month long, all diverse reads

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